

Senior Power Platform Developer

About Us

InnoSpark Services Pvt. Ltd. is an Innovative technology startup, located in Gurgaon, which is committed to providing state-of-the-art solutions to customers across various geographies, primarily in the USA. We are a rapidly expanding team that is dedicated to cultivating a challenging work environment that allows employees to develop and expand in tandem with the company.

Position Overview

We are seeking a highly motivated and detail-oriented Sr. Power Platform Developer for a **contractual position** to join our team. The ideal candidate should hold a graduate or postgraduate degree, or possess equivalent experience, in computer science, along with 4 to 6 years of relevant experience. In this role, you will play a critical part in delivering high-quality software products. Your responsibilities will include developing **Power Apps** (Canvas apps required), creating **Power Automate flows**, and collaborating closely with development teams to identify and resolve issues throughout the software development lifecycle.

Required Experience

- Minimum **4+ years of proven, hands-on experience** with Microsoft Power Platform
- Demonstrated experience building **Power Apps (Canvas apps required)**
- Strong experience designing and implementing **Power Automate flows**, including complex conditional logic, branching, and error handling
- Experience working in **production environments**, not just proof of concept

Key Responsibilities

- Translate **architecture diagrams, flow diagrams, and functional guidance** into working Power Apps and Power Automate solutions
- Design and develop **Power Apps** that are user-friendly, performant, and maintainable
- Build and manage **Power Automate flows** for business process automation, approvals, notifications, and integrations
- Apply best practices for **Power Platform AI/ML**, including use of:
 - Solutions
 - Managed vs unmanaged components
 - Environment separation (Dev, Test, Prod)

- Design and work with data sources such as **SharePoint Online lists and document libraries** (Dataverse experience is a plus)
- Implement business rules, validations, and workflow logic within apps and flows
- Handle error handling, retries, logging, and monitoring for automation
- Support ongoing enhancements while maintaining solution stability

Core Responsibilities

- Translate **architecture diagrams, flow diagrams, and functional guidance** into working Power Apps and Power Automate solutions
- Design and develop **Power Apps** that are user-friendly, performant, and maintainable
- Build and manage **Power Automate flows** for business process automation, approvals, notifications, and integrations
- Apply best practices for **Power Platform AL/ML**, including use of:
 - Solutions
 - Managed vs unmanaged components
 - Environment separation (Dev, Test, Prod)
- Design and work with data sources such as **SharePoint Online lists and document libraries** (Dataverse experience is a plus)
- Implement business rules, validations, and workflow logic within apps and flows
- Handle error handling, retries, logging, and monitoring for automation
- Support ongoing enhancements while maintaining solution stability

Required Tech Skills

- Power Apps (Canvas apps)
- Power Automate (Cloud flows)
- SharePoint Online (lists, libraries, permissions)
- Power Platform Solutions and environments
- Expressions, conditions, and control logic in Power Automate
- Understanding of service accounts vs user accounts for automation

Professional Expectations

- Ability to work independently with minimal supervision
- Comfortable receiving high-level guidance and converting it into detailed implementations
- Strong communication skills when collaborating with architects, business analysts, and stakeholders
- Provide training and support to junior developers.

How to Apply

Interested candidates are invited to share their resume at career@innospark.ai.